

# HUMAN RESOURCES ROUNDTABLE



TO REGISTER, PLEASE  
COMPLETE THE FORM BELOW  
AND MAIL OR FAX TO:

PAMIC

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**PLEASE REGISTER BY  
MARCH 17!**

**Tuesday, March 24, 2009**  
West Shore Country Club, Camp Hill, PA  
9:00 a.m. - 1:00 p.m.

*Facilitator:*

*Steven M. Horner, CPCU, CLU, ARM, SPHR, Principal,  
Horner & Associates, LLC*

*Do you have Human Resource questions and challenges?  
Attend the HR Roundtable and find out how other companies are  
answering those same questions.*

**These are just a few of the topics at previous roundtable discussions:**

- Suggestions for inexpensive employee rewards
  - Examples of Code of Conduct policies
  - Long Term Care Insurance offerings
    - Service Recognition ideas
    - Telecommuting policies
    - Incentive pay programs
- Policies concerning personal cell phone use
  - Automatic enrollment to 401K plan
  - Types of pension plans offered
  - Types of skills testing used for candidates
- Policies regarding employees who do not meet CE requirements
  - PTO and sick time policies
- Disciplinary actions concerning unexcused absences

**REGISTRATION FEE: \$25.00**  
**Includes Lunch**

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Suggested Discussion Topics: